

# FY20 Health Plan Contributions

A health plan cannot be added if not currently in force. However, if coverage is currently in force, a spouse and/or dependent(s) can be added to the plan.

Once enrolled as a COBRA or Retiree Participant, members cannot change the enrollment type. Only the level of coverage may be adjusted during Annual Enrollment.

## FY20 RETIREE MONTHLY CONTRIBUTION RATES

Coverage Level	Low Deductible Plan (\$1,500)	High Deductible Plan - HSA Compatible (\$2,200/\$4,400)
Retiree	\$2,239.47	\$1,074.41
Retiree + Spouse	\$4,891.59	\$2,005.53
Retiree + Child(ren)	\$2,817.59	\$1,296.70
Family	\$5,469.72	\$2,227.80

NOTE: Contributions for retiree and spouse surcharge will increase \$60 per person per month if retiree and/or covered spouse use tobacco.

## FY20 COBRA MONTHLY CONTRIBUTION RATES

Coverage Level	Low Deductible Plan (\$1,500)	High Deductible Plan - HSA Compatible (\$2,200/\$4,400)
Participant Only	\$634.89	\$595.10
Participant + Spouse	\$1,371.19	\$1,284.82
Participant + Child(ren)	\$975.39	\$916.19
Family	\$1,711.04	\$1,605.24

NOTE: Contributions for retiree and spouse surcharge will increase \$60 per person per month if retiree and/or covered spouse use tobacco.

