

Environmental Science Career Band
 FY2017 Pay Structure
 2088 hours in Fiscal Year

Pay Range:	Band Minimum	5% above Minimum	25% of Range	Band Maximum
hourly	\$21.60	\$22.68	\$28.24	\$48.16
semimonthly	\$1,879.20	\$1,973.16	\$2,456.88	\$4,189.92
monthly	\$3,758.40	\$3,946.32	\$4,913.76	\$8,379.84
annual	\$45,100.80	\$47,355.84	\$58,965.12	\$100,558.08

Professional Levels		Market Value
Level 1	hourly	\$24.00
	semimonthly	\$2,088.00
	monthly	\$4,176.00
	annual	\$50,112.00
Level 2	hourly	\$27.87
	semimonthly	\$2,424.69
	monthly	\$4,849.38
	annual	\$58,192.56
Level 3	hourly	\$33.81
	semimonthly	\$2,941.47
	monthly	\$5,882.94
	annual	\$70,595.28
Level 4	hourly	\$38.90
	semimonthly	\$3,384.30
	monthly	\$6,768.60
	annual	\$81,223.20

Managerial Levels		Market Value
Level 1	hourly	\$38.90
	semimonthly	\$3,384.30
	monthly	\$6,768.60
	annual	\$81,223.20
Level 2	hourly	\$43.75
	semimonthly	\$3,806.25
	monthly	\$7,612.50
	annual	\$91,350.00