

Longevity Pay Structure
Annual Lump Sum Payment
Governed by SDCL 3-8-13

| Years of Service | Longevity Payment | Years of Service | Longevity Payment |
|-------------------------|--------------------------|-------------------------|--------------------------|
| 1 | \$0 | 31 | \$930 |
| 2 | \$0 | 32 | \$960 |
| 3 | \$0 | 33 | \$990 |
| 4 | \$0 | 34 | \$1,020 |
| 5 | \$0 | 35 | \$1,225 |
| 6 | \$0 | 36 | \$1,260 |
| 7 | \$100 | 37 | \$1,295 |
| 8 | \$100 | 38 | \$1,330 |
| 9 | \$100 | 39 | \$1,365 |
| 10 | \$100 | 40 | \$1,600 |
| 11 | \$110 | 41 | \$1,640 |
| 12 | \$120 | 42 | \$1,680 |
| 13 | \$130 | 43 | \$1,720 |
| 14 | \$140 | 44 | \$1,760 |
| 15 | \$225 | 45 | \$2,025 |
| 16 | \$240 | 46 | \$2,070 |
| 17 | \$255 | 47 | \$2,115 |
| 18 | \$270 | 48 | \$2,160 |
| 19 | \$285 | 49 | \$2,205 |
| 20 | \$400 | 50 | \$2,500 |
| 21 | \$420 | 51 | \$2,550 |
| 22 | \$440 | 52 | \$2,600 |
| 23 | \$460 | 53 | \$2,650 |
| 24 | \$480 | 54 | \$2,700 |
| 25 | \$625 | 55 | \$3,025 |
| 26 | \$650 | 56 | \$3,080 |
| 27 | \$675 | 57 | \$3,135 |
| 28 | \$700 | 58 | \$3,190 |
| 29 | \$725 | 59 | \$3,245 |
| 30 | \$900 | 60 | \$3,600 |